



# YSE SENIOR CLUB CODE OF CONDUCT

Coaches, Players, Support Staff, Volunteers, Spectators, Parents and Guardians.

This Code of Conduct applies to all Officials, Players, Coaches & Match Day Volunteers of the Yarraville Seddon Eagles Football Senior Club (the YSE Community)

## Purpose:

The Yarraville Seddon Eagles Football Club is committed to providing a friendly, constructive, supportive and inclusive environment for its members and places great value on fairness, respect, sportsmanship, safety and socially acceptable behaviour. The Code of Conduct is intended to reflect those values, as well as providing a clear set of expectations and behaviours for the YSE Community.

## General Code of Conduct for the YSE Community:

- Treat the YSE Community, competing teams, their officials and supporters and other members of the community with dignity and respect
- Behave in a manner that brings credit to the Club
- Respect the law and all umpires and officials
- Foster a friendly, safe, constructive and inclusive environment
- Do not participate in any discrimination, vilification, harassment, violent or abusive behaviour towards another person (including via social media)
- Comply with the Club's Illegal Drug and Alcohol Management Policies

## Additional Expectations of YSE Players:

- Demonstrate a commitment to the team rules and player guidelines as determined by the Match Committee and the WRFL
- Refrain from on-field and off-field behaviour which may bring discredit to the Club
- Support the social and community activities of the Club

## Social Media:

YSE acknowledges that Social Media has an increasing presence in the sporting, social and private lives of its members, and recognises the value in the use of Social Media to build more meaningful relationships with our members, supporters, sponsors and local community. YSE Social Media incorporates electronic and hard copy newsletters and email, Facebook, Twitter, TeamApp, SnapChat, YouTube and Instagram but is not limited to these. YSE recognises that Members will from time to time engage with Social Media in a non-official, personal capacity. This Policy does not intend to discourage nor unduly limit personal expression or online activities. However, Members should recognise the risk and damage that may be caused (either directly or indirectly) to the YSE in certain circumstances. The inappropriate engagement in Social Media by club members is unacceptable and may result in suspension and/or expulsion from the club as well as legal liability. This includes discriminatory, defamatory, abusive or otherwise objectionable language in content or breaching the reasonable expectation of privacy of a person.

## Illegal Drugs:

This policy applies to all Officials, Players, Coaches & Match Day Volunteers of the Yarraville Seddon Eagles Football Club (the YSE Community)

The Club jurisdiction extends to the Club premises and all activities organised by or for the Club at any location or venue.

For the purposes of this policy, 'illegal drugs' refers to all illegal non-prescribed drugs, whether they are used for social or performance enhancing purposes.

The possession, use, distribution or selling of illegal drugs for any purposes within the Club's jurisdiction club is strictly prohibited.

A breach of this policy position will result in the following sanctions:

- Any playing member found to be under the influence, in possession or taking an illegal drug within the Club's jurisdiction will be suspended for the remainder of the season.
- Any non-playing member found to be under the influence, in possession or taking an illegal drug within the Club's jurisdiction will have their membership withdrawn for the season.

The above sanctions also apply to a playing or non-playing member who invites any friend or guest to the Club premises, or an activity organised by or for the Club at any location or venue, and that friend or guest is found to be under the influence, in possession or taking an illegal drug.

The Club President will determine, on a case-by-case basis, whether any additional sanctions should be applied for a breach of this policy at their own discretion.

## Support

Any player voluntarily seeking assistance with an illegal drug related issue, or found in breach of this policy, will be offered professional counselling support services through the YSE Player Support Program.

Participation in professional counselling support services following a breach of this policy may result in a reduced sanction.

## Policy Promotion

The Club recognises the risks of illegal drug use within the community in general and the importance of educating members on this policy. In response, the Club will actively hold an annual player education session on the issue and encourage all members to play their role in ensuring their friends don't make bad choices.

## Consequences for breach of this Code of Conduct

Any complaints alleging a breach of the Code of Conduct will be treated very seriously and investigated. Following an investigation and, if appropriate, a hearing before the Committee, the Committee will make a recommendation as to whether the allegation is substantiated, and the extent to which disciplinary action (which may include a fine, suspension or expulsion from YSE) ought to be taken. YSE Committee will decide whether any disciplinary action is taken and will communicate its decision to the relevant people involved. The member may exercise certain rights of appeal as detailed in the Club's Constitution.

The YSE Committee is responsible for the review of the Code of Conduct.